

# Jaroslav Chmielewski

Supply Chain Manager

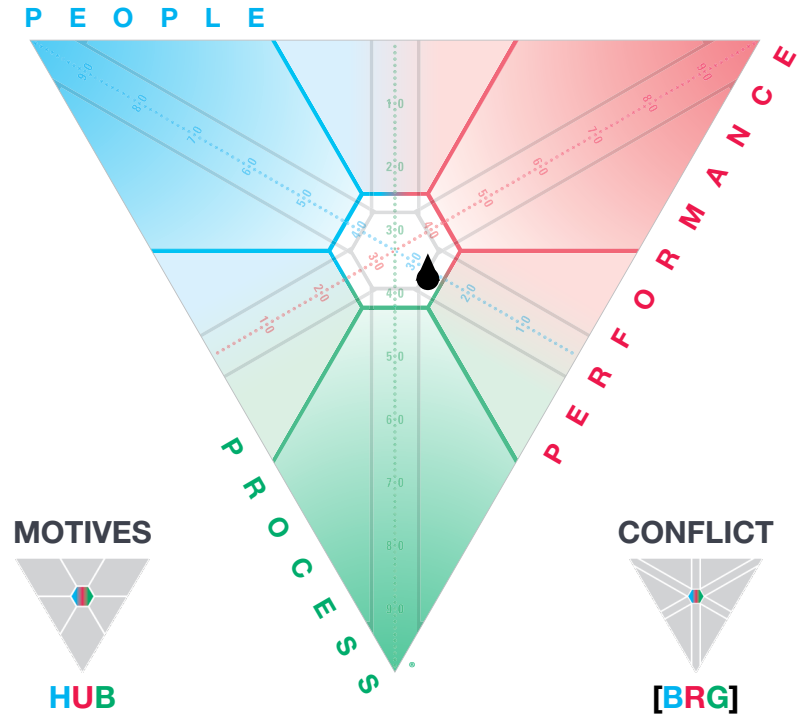


## Motivational Value System

You are motivated by flexibility and adapting to others or situations. You have a strong desire to collaborate with others and to remain open to different options and viewpoints.

### Communicating with me:

- Examine the situation from multiple perspectives.
- Remain open to new ideas, options, possibilities.
- Include other people, and recognize their contributions.



## Conflict Sequence

You want to determine the most appropriate response to each situation and choose an accommodating, assertive, or analytical approach. Your approach differs according to the situation, rather than following a fixed sequence.

### Communicating with me:

- Be willing to compromise and collaborate.
- Ask open-ended questions that will encourage them to clarify how they see this issue at this time.
- Be open to multiple options and potential solutions.